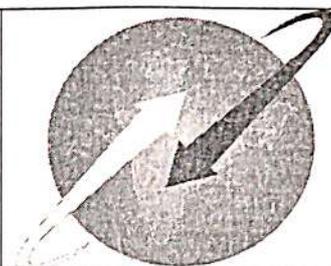


O/o Chief General Manager
BHARAT RATNA BHIMRAO AMBEDKAR INSTITUTE
OF TELECOM TRAINING (BRBRAITT),
Ridge Road, Civil Lines,
Jabalpur 482001
0761-2600100



BSNL
Connecting Bharat
Securely • Affordably • Reliably

No: ALTTC-BRT/31(15)/12/2025-TM

Dated: 17-10-2025

To,

All Chief General Managers,
Bharat Sanchar Nigam Ltd.
Territorial /Metro Districts

Subject: Promotion and Marketing of Courses under MoU between AICTE and BSNL in Circle/
Business Areas.

Ref: MoU signed between BSNL and AICTE on 11th August 2025 regarding upgradation of
skill sets of faculty & students of technical institutions in India (Attached at Annexure-I).

As you are aware, BSNL has entered into a Memorandum of Understanding (MoU) with
the All-India Council for Technical Education (AICTE) for mutual cooperation in the field of skill
enhancement, training, internships, and faculty development programmes (FDPs) for faculty and
students of AICTE-approved technical institutions across India on 11th August 2025. Copy of the
MoU is attached at **Annexure - I**. Validity of the MoU is **Three years**.

The salient features of MoU are as below:

- i. **Hands-on Training & Infrastructure Access** - Students and faculty can leverage BSNL's large telecom infrastructure, live labs and advanced training equipment for practical learning and industry exposure.
- ii. **Expert-Led Programs** - Courses will be delivered by BSNL trainers and industry experts on current technologies such as 4G/5G, IoT, AI/ML, Cybersecurity, Cloud, and Data Science.
- iii. **Student Training & Internships** - BSNL will provide training and internship opportunities to students of AICTE affiliated institutions. As a PSU, BSNL aims at wholesome development of students, faculty, and the ecosystem. To cover delivery costs, a nominal contribution will be charged to institutions/colleges (or under Government approved schemes). No fee will be charged directly from students, and no stipend/remuneration will be paid by BSNL for internships.

- iv. **Credit Points** - Students who successfully complete BSNL training will be awarded credit points equivalent to an internship, as per the applicable AICTE guidelines.
- v. **Faculty Development Programs (FDPs)** - BSNL, in collaboration with AICTE/ATAL Academy, will conduct FDPs (including Train-the-Trainer) to enhance faculty capacity in technical and managerial domains.

On the basis of the aforesaid MoU, Advisor -II, Policy & Academic Planning Bureau, AICTE, New Delhi has written letter addressed to VCs/Directors/Principals of AICTE approved Universities/Institutions, which is attached at **Annexure - II**.

Under this collaboration, BSNL shall act as knowledge partner and training provider for AICTE, leveraging our infrastructure, live telecom setups, and experienced trainers. The courses to be offered include Faculty Development Programmes (FDPs), Internships, Employability and Skill Enhancement Courses, and Apprenticeship/On-the-Job Training modules as detailed in the MoU.

In this regard, all Circle Heads are requested to:

1. To utilize this golden opportunity, mobilize the EB/marketing teams at Circle/BA Levels for coordination with the local technical institutions and AICTE regional offices.
2. Market and promote BSNL-AICTE courses through:
 - Direct interaction with Principals/Directors of AICTE-approved engineering and polytechnic colleges in your Business Areas.
 - Conduct of awareness sessions, webinars, and presentations highlighting BSNL's role and available facilities.
 - Collaboration with universities and technical education departments in your State for training course.
3. Facilitate use of BSNL Field Units for the conduct of training, hands-on sessions, and student visits. The rates of the training (**Offline** as well **Online**) as agreed upon by AICTE are attached at **Annexure-III**. Please ensure that training charges do not deviate from these AICTE agreed rates as it may violate MoU terms and conditions.
4. For any Training / Program by BSNL, no direct fee may be charged from students. It can be Payable by the college/institution or through eligible Government schemes.
5. The revenue so collected will be booked in **Kuashlam H.O.A.** (Issued vide BSNL CO New Delhi L. No. E-187999/BSNLCO-CA/12/1/2021-CA-ERP-FICO-Part(2) Dated: 16-06-2025 attached as **Annexure-IV**) and will be distributed in the ratio of 75:25

between the concerned Territorial Circle and ALTTC Circle as per BSNL CO Letter BSNLCO-EBII/24(13)/1/2025-EB-II Dated: 17-09-2025 distribution of revenue in Kaushalam Business enclosed at attached as **Annexure-V**.

6. Offline trainings will normally be delivered at the BSNL training centre, mapped to the concerned circle and the training will be delivered by the training centre staff. The training plan shall be prepared in consultation with the SPOC of the training centre mapped to the territorial circle. The list of the SPOCs of the training centres is attached at **Annexure-VI**.

If required, Offline trainings can be planned at locations other than training centres however, in this case the training delivery is to be done by the Territorial Circle trainers.

Online training sessions can also be planned by the mapped training centre, at the prescribed training charges.

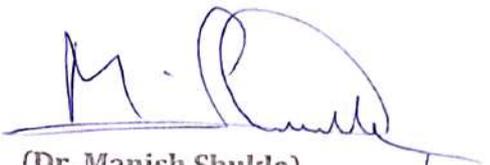
This initiative will not only enhance BSNL's brand visibility in the education and skilling ecosystem but also open new avenues of engagement with the youth and academia which will result in **new revenue stream for BSNL and enhanced brand image of BSNL among youth**.

You are requested to bestow your active involvement and leadership, which are crucial for the success of this important national collaboration.

For any query and clarification, the SPOC of the mapped training centre (as per **Annexure-VI**) or Mr. Brij Bhushan, AGM (EB) ALTTC, Ghaziabad (Mobile No. 9412201845) may be contacted.

This is issued with the approval of the competent authority.

Encl: Annexure I to VI.


(Dr. Manish Shukla)
Chief General Manager
BRBRAITT/ALTTC, Jabalpur
17/10/25

Copy to: -

1. Sr PPS to CMD BSNL for kind information please.
2. Sr PPS to Director (HR) BSNL for kind information please.



Memorandum of Understanding

between

All India Council for Technical
Education

and

Bharat Sanchar Nigam Limited

Date: 11th August, 2025

FOR THE PROMOTION & COOPERATION ON “up-gradation of skill sets of Faculty & Students of Technical Institutions in India”

This Memorandum of Understanding (MoU) entered on this day of 11th August, 2025,

BY AND BETWEEN

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE), a Statutory Body of Ministry of Education, Government of India, established under the All India Council for Technical Education Act, 1987(52 of 1987) for the growth and promotion of Technical Education in India having its headquarter at Nelson Mandela Marg, Vasant Kunj, New Delhi-110070,” (*hereinafter referred as AICTE*)

And

BHARAT SANCHAR NIGAM LIMITED (*hereinafter referred as BSNL*), represented by the CGM ALTC, having its corporate office at BSNL Bhawan, HC Mathur Lane, Janpath, New Delhi -110001. BSNL is a 100% Govt. of India Enterprise of Department of Telecommunications, Ministry of Communications, Government of India and a Telecom Service Provider having PAN-India presence and vast experience in the field of Telecommunication, IT, Networking and management. The training vertical of BSNL is a big network of well established, excellent training facilities with Apex centers -BRBRAITT Jabalpur & ALTC Ghaziabad, Zonal Centres at Kalyani (Kolkata), Pune, Guwahati & Mysore and Regional Centres at Hyderabad, Jaipur, Chennai & Trivandrum and RTTC MTNL Mumbai. These BSNL training facilities are equipped with live telecom and networking equipment, software, tools, Apps, portals, which will be utilized by faculties and student of technical institutes to perform hands-on for gaining practical based knowledge and enhance their skills. The BSNL TCs have faculty having vast experience of training delivery, at national and international platforms, in the field of Telecommunication, IT, software, troubleshooting the technical issues.

BSNL and AICTE shall hereinafter are referred to individually as a “**Party**” and collectively as “**Parties**”. Both Parties have reached the following understanding to collaborate as per below described articles of this MoU:

1. Purpose and Scope of collaboration

BSNL and AICTE are interested in working together with mutual collaboration to give each other’s strengths in faculty development programme, student development programme, institutional capacity building, research project developments, pilot projects considering the long term benefits of sharing the knowledge and resources and establish a strong collaboration.



The mutually agreed **activities** by and between the parties are as under:

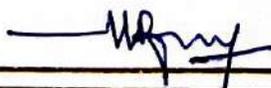
- a) Scope of collaboration: Scope of collaboration in identified activities will be decided mutually
- b) BSNL to act as knowledge partner of AICTE related to faculty & student development, institutional capacity building, research and innovation development and provide its expertise to design and conduct programs accordingly.
- c) Both the parties will provide the access to knowledge base of each party to other party.
- d) Organise joint events, workshops, conferences and training programmes

2. Role of AICTE (specific points to be indicated):

- i. AICTE will consider BSNL as training partner/provider for its all the trainings and skill up-gradation programs being offered for the faculty and students of Institutions approved/affiliated by AICTE. This will facilitate faster assimilation of benefit to the massive count of students and faculties available at large number of institute across the country. Institute User Id/password will be created for BSNL on the web portal of AICTE for this purpose.
- ii. AICTE will support the training programs of BSNL for the skill and knowledge up-gradation of the faculty & student of Institutions approved/affiliated by AICTE across the country.
- iii. AICTE will issue instructions/letters to various technical universities/Institutions affiliated by it, informing faculty & student of Institutions for participation in the various programs launched by BSNL.

3. Role of BSNL (specific points to be indicated):

- i. BSNL will make arrangements to register participants for various training/internship programs and evaluation and issuing certificates to the participants. BSNL will utilize its training facilities for delivery of various trainings under the schemes/programs of AICTE, the summary of training capabilities of BSNL is attached at **Annexure - I**.
- ii. National Initiative for Training of Technical Teachers NITTT (for Inductee Teachers) Scheme of AICTE - BSNL will conduct training to the Inductee Teachers in three phases under NITTT scheme as per norms of AICTE.
- iii. Conduction of FDPs - BSNL will conduct FDPs, as per the norm of AICTE, to upgrade the expertise and capabilities of the faculty members of the degree level institutions approved/affiliated by AICTE in the country. The BSNL in collaboration with AICTE shall plan, promote and conduct training sessions on (a) Technical trainings on emerging technologies and (b)



Management trainings for faculty members of Institutions approved/affiliated by AICTE. The FDPs can be conducted under AQIP (AICTE-Quality Improvement Program) & other schemes of AICTE.

BSNL will also run customized courses for faculty members of Institutions approved/affiliated by AICTE like **Mid Career Training Programs** etc.

The design of the training program shall be prepared by BSNL.

The FDPs to be offered will be as per **Annexure - II** or as suggested by AICTE or as mutually agreed by BSNL & AICTE.

Conduction of FDPs in collaboration with ATAL Academy of AICTE:

BSNL will conduct FDPs in collaboration with ATAL Academy of AICTE, on topics related to latest development in the field of technology/Management etc, at its various training facilities, as per norms of AICTE, to enrich the faculties of technical institutions. The FDPs to be offered will be as per **Annexure - II** or as suggested by AICTE or as mutually agreed by BSNL & AICTE.

- iv. **Internships for students** - BSNL will conduct Internships for students of Institutions approved/affiliated by AICTE for making them industry ready and enhance their skills to make them entrepreneur/employable as per requirement of the industry. The Internships will be conducted as per norms of AICTE.
- v. **Sharing of Training Resources:** - BSNL shall provide its training resources available at its various training facilities for use of trainings to the students/faculties under its various training programs for imparting the practical based knowledge through demos/hands-on sessions in various courses, as per norms of AICTE. BSNL will also extend its Lab equipments at TCs under the **IDEA Labs** (Idea Development, Evaluation and Application) program of AICTE for the students as per norms of AICTE, for conversion of ideas into prototype, promoting start-ups by students and providing lab set up, billing data dump to test product/software developed by the students.
- vi. **Employability & skill Enhancement programs** of AICTE for students by BSNL TCs under various schemes of AICTE (PMKVY-TI, NEEM, EETP)- BSNL TCs will leverage their Lab facilities and experienced and expert faculties for up-skilling the students of technical institutions of Institutions approved/affiliated by AICTE, by imparting knowledge of soft and hard skills. BSNL will deliver these courses to enrich knowledge and skills of the students in Telecom sector.



BSNL will deliver the courses for the Students of Institutions approved/affiliated by AICTE under Employability & skill Enhancement programs of AICTE:

BSNL will offer the courses listed in **Annexure -III** and will also offer the courses suggested by AICTE the under the above schemes (PMKVY-TI, NEEM, EETP).

- vii. BSNL will offer infrastructure for imparting On-the-Job-Training (OJT) Apprenticeship under the **Apprenticeship Embedded Degree/ Diploma Programme for Technical education (AEDP-TI)** of AICTE, for the students of technical institutions of Institutions approved/affiliated by AICTE, in non-government funded mode wherein the Government and the establishment/ industry shall not be bound to pay any stipend to the student, as per para 2 of point III.B of AICTE of AEDP guidelines issued vide **F.No. AICTE/SDC/22-23 AEDP-TI 24-04-24**. This will help to bridge the gap between Academia & Industry and thus also bridge the Education-Employability gap.
- viii. Apart from above mentioned scope/courses BSNL and AICTE can jointly decide any curriculum of Industry Need and relevance for inclusion of academia and industry to develop skill set of students and faculties for its esteemed institutes and colleges.

4. CO-ORDINATION AND NODAL OFFICER

Both entities shall mutually decide and designate a nodal officer. The nodal officer will have responsibility for fulfilling the objectives of this MoU and also will carry out all activities mutually agreed by the parties.

5. SCOPE

All initiatives and activities under the MoU shall be carried out in the academic interest, with a non-profit approach, and should promote inclusivity.

The Parties acknowledge and agree that the Areas of Collaboration are not exhaustive in nature and the Parties shall in good faith, negotiate to elaborate upon the Areas of Collaboration, including additional areas of collaboration as may be mutually agreed and the rights, responsibilities and obligations of each Party in relation to each of the Areas of Collaboration.

BSNL will partner with other suitable programs/schemes that will be launched/operated by AICTE during the period, the MoU remains operative.

6. DURATION

This MoU shall be valid from the date of signing the MoU till for **ONE/TWO/THREE** years and MoU may be further extended with mutual written consent.



5. GENERAL TERMS

The MoU between the two parties, viz. BSNL and AICTE has no legal binding and financial commitment whatsoever arising out of implementation of MoU on AICTE.

6. Confidentiality Clause:

AICTE being a Central Government body is mandated to be covered under AICTE Act. Any confidentiality clause shall be subject to provisions of the RTI Act.

7. TERMINATION

This MoU shall also terminate without liability to either party if otherwise agreed to by the Parties in writing with a notice period of three months.

8. PROGRESS REPORT:

The organization shall submit a progress report to AICTE every six months, detailing the status of the activities undertaken and compliance as per the provisions of the MoU.

9. DISPUTE SETTLEMENT

If there is any difference of opinion that arises between the parties in regard to any clause of this MoU, then it shall be resolved amicably between the representatives nominated by good offices of both the parties through the process of negotiation. In case the dispute is not resolved, then it shall be referred to the Chairman, AICTE and the Head of the opposite party for amicable settlement and the decision of Chairman AICTE will be final and binding on both the parties.

In witness whereof the parties hereto have signed, sealed and delivered this MoU on this 11th, August and 2025 above written in presence of:

**For and on behalf of All India
Council for Technical
Education**


(Dr. More Ramulu)
Member Secretary (I/C), AICTE

**For and on behalf of Bharat
Sanchar Nigam Limited**


(Samita Luthra)
Sr. GM (EB-Platinum Unit
Gurgaon), BSNL


WITNESS 11/08/25


WITNESS 11/08/2025

Annexure -I**Training capabilities of BSNL (Per Week)**

S.No.	Name of Training Centre (TC)	No of Trainers	No of Equipped Class Rooms	Total Seating capacity of Class Rooms per day	Hostel Capacity (Lodging & Boarding Facility) per day	No of Computers for Online Exam
1	ALTTC Ghaziabad	50	10	300	50 (Presently under Renovation)	50
2	BRBRAITT, Jabalpur	27	10	300	600(300 Rooms)	50
3	ZTTC Pune	12	6	180	90	20
4	ZTTC Kalyani	10	4	120	50	20
5	ZTTC Guwahati	5	2	60	20	15
6	ZTTC Mysore	9	12	360	250	45
7	RGMTTC Chennai	8	15	450	100	30
8	RTTC Hyderabad	9	5	150	50 (Presently under Renovation)	40
9	RTTC TVM	8	12	360	150	40
10	RTTC Jaipur	3	2	60	50 (Presently under Renovation)	25
11	RTTC MTNL Mumbai	6 (1+5)	15	450	100	25
	Total	133	78	2240	1510	360



Annexure - II

List of FDPs

A. Technology / Telecom / IT / Computer Science

1. Advanced Computing (Supercomputing, AI and Data Science)
2. Semiconductors
3. Next Gen Communications
4. High Performance Computing
5. Cyber Physical Systems and Cyber Security
6. Artificial Intelligence & Applications
7. Machine Learning
8. Block-chain Technology and Applications
9. Cloud Technology
10. Data Sciences
11. Cyber Security
12. Internet of Things (IoT)
13. 5G & 6G Mobile Networks
14. Augmented Reality (AR)/Virtual Reality (VR)
15. Quantum Technology & Quantum Computing
16. Digital Communication & Marketing
17. Optical Communication
18. Simulation Techniques
19. Digital Forensics
20. Telemedicine & Healthcare Technology
21. Digital Manufacturing Technology
22. Fog Computing
23. Robotic Process Automation
24. Large Language Models
25. Wearable Devices
26. Software Design & Human-Centered Computing
27. Digital Holography & 3D Imaging
28. Sensor Networks
29. Smart Cities
30. Automation in Civil Engineering
31. Control Systems & Sensors
32. Mechatronics
33. Microelectronics
34. Digital Twin
35. Engineering Law



B. Management / Accounts / Leadership

1. Engineering Management
 2. Strategic Planning
 3. Project Management
 4. Operations Management
 5. Risk Management
 6. Talent Management
 7. Innovation Management
 8. Intellectual Property Rights
 9. Entrepreneurship & Start-up Ecosystems
 10. Business on Wheels
 11. Supply Chain Management & Resilience
 12. Financial Modelling
 13. Behavioural Finance
 14. Management Information System
 15. Organizational Behaviour
 16. Social Enterprise Management
 17. Six Sigma Quality Management
 18. Leadership & Institutional Leadership Skills (inferred from objectives in section 2)
 19. Heritage Management
 20. Professional Ethics
-

C. Life Skills / Soft Skills

1. Life Skill Management (e.g., Time and Stress Management)
2. Emotional Intelligence
3. Motivation
4. Teamwork and Collaboration
5. People Management
6. Communication Skills (included under FDP learning objectives)
7. Critical Thinking & Decision Making
8. Design Thinking & Innovation
9. Gamification
10. Cognitive Flexibility
11. Service Orientation
12. Negotiation Skills (inferred from Education 4.0 skills)
13. Reflective Journaling (part of FDP learning tools)

Jan 15

Annexure - III

S. No.	Name of the Course
1	FTTH Installer
2	Field Sales Executive
3	Optical Fiber Splicer
4	Broadband Technician
5	Optical Fiber Technician
6	Wireless Technician
7	Tower Technician
8	Network System Associate
9	In-Building Wireless Solution (IBS) Technician
10	AI & ML - Jr. Telecom Data Analyst
11	Telecom Infrastructure Engineer
12	Installation Engineer - SDH, DWDM, L2 & L3 Equipment
13	Machine Learning (ML) Engineer
14	IoT Installation Solutions Architecture
15	Drive Test Engineer
16	Cluster In-charge
17	BSS Support Engineer
18	Information Communication Technology (ICT) Engineer - 5G Network
19	Cluster Manager
20	5G System Integrator



Annexure - IV List of BSNL Business Areas & Operational Areas (BAs & OA)

List of BSNL Business Areas					
Circle	Business Areas / SSAs	Sr. No.	Business Area (BAs)		Category
			Name of Business Area	Merged SSAs	
Assam	BAs= 05 SSAs - 07	1	Dibrugarh		4
		2	Jorhat	----	4
		3	Kamrup	Bongaigaon	3
		4	Silchar		4
		5	Tezpur	Nagaon	4
Andhara Pradesh	BAs = 10 SSAs - 13	1	Vijayawada		2
		2	Ananthapur	Cuddaph	3
		3	Chittoor (Tirupathi)		3
		4	Eluru (West Godavari)		3
		5	Guntur	Ongole	2
		6	Kurnool		4
		7	Nellore		4
		8	Rajahmundry (East Godavari)		3
		9	Srikalkulam	Vizianagarrim	3
		10	Visakhapatnam		2
Bihar	BAs - 05 SSAs = 19	1	Patna	Ara, Haiipur	2
		2	Bhagalpur	Katiliar, Khagaria, Munger	4
		3	Darbhanga.	Begusaral, Kishanganj, Madhubani, Saharsa	4
		4	Gaya	Sasaram	4
		5	Muzaffarpur	Bettiah, Chapra, Motihari, Samastipur	4
Chhattisgarli	BAs = 3 SSAs = 6	1	Bilaspur	Raigarh, Sarguja	4
		2	Raipur	Durg	3
		3	Bastar		4
Gujarat	BAs = 09 SSAs - 17	1	Ahmedabad	Nadiad	1
		2	Bhavnagar	Amreli	
		3	Bhuj	Palanpur	3
		4	Junagadh	Jamnagar	3
		5	Mehsana	Himatnagar	3
		6	Rajkot	Surendranagar	3
		7	Surat	Bharuch	2
		8	Vadodara	Godhra	3
		9	Valsad	-----	4
Haryana	BAs = 7 SSAs = 9	1	Ambala		4
		2	Faridabad		3
		3	Gurgaon		2
		4	Hisar	-----	3
		5	Karnal		4
		6	Rewari	-----	3
		7	Rohtak	Jind, Sonipat	3
H.P.	BAs = 5 SSAs = 6	1	Shimla	---	3
		2	Dharamsh al a	-----	4
		3	Ivlandi	Kullu	4
		4	Harnirpur		4
		5	Solan	-----	4
Jharkhand	BAs = 3 SSAs = 6	1	Dhanbad	Dumka	4
		2	Jamshedpur	-----	4
		3	Ranchi	Daotaanj, If azaribagh	3
J&K	BAs = 3 SSAs = 5	1	Jammu	Raiouri, Udhampur	2
		2	Sri Nagar	----	3
		3	Leh		4

Jan 23

M.P.	BAs = 08 SSAs — 34	1	Bhopal	Raisen, Rajgarh, Sagar, Vidisha	2
		2	Indore	Devas, Dhar, Khargone	3
		3	Jabalpur	Damoh, Mandla	4
		4	Gwalibr	Gune, Morena, Shivpuri	4
		5	Hoshangabad		4
		6	Narsingpur	Chhindwara, Balaghat,	4
		7	Santa	Chattarpur, Parma, Rewa, Shandol, Sidhi	4
		8	Ujjain	Jhabua, Mandsaur, Ratlarn, Shaianur	4
Maharashtra	BAs= 14 SSAs — 30	1	Ahmednagar	13eed	4
		2	Aturavati	Akola, Yeotrael	4 ¹
		3	Aurangabad	Buldhana, Jalna	3
		4	Chandrapur	Bhandara, Gadchiroli, Wardha	3
		5	Goa	-----	3
		6	Jalgaon	Dhule	3
		7	Kalyan	Raigad	3
		8	Kolhapur	Ratnagiri, Sindhudurg	3
		9	Nagpur		2
		10	Nanded	ParbMin, Latur	4
		11	Nasik	---	3
		12	Pune		1
		13	Satara	Sangli	3
		14	Solapur	Osmanabad	4
Karnataka	BAs = 09 SSAs = 19	I	Bangalore	Kolar	1
		2	Mysore	Mandya, Madikeri	3
		3	Belgaum	Bijapur	3
		4	Bellary	Raichur	3
		5	Gulbarga	Bidar	4
		6	Hubbli	Davangere, Km war	2
		7	Mangalore (Dakshin kann adal)	---	
		8	Shimoga	Chickmagalur	3
		9	Turnkur	Hassan	3
Kerla	BAs = 11 SSAs = 11	1	Ernakulam		1
		2	Trivandrum		2
		3	Alappuzha	----	3
		4	Kannur	----	2
		5	Kollam	----	2
		6	Kottayam	-----	2
		7	Kozhikode		2
		8	Malappuram		3
		9	Palalckad		3
		10	Pathanamthitta		3
		11	Thrissur		2
NE-I	SSAs = 3 BAs = 3	1	Meghalaya	-----	3
		2	Mizoram		4
		3	Tripura		4
NE-II	SSAs = 3 BAs = 3	1	Arunachal Pradesh		4
		2	Manipur		4
		3	Nagaland		4
O disha	BAs = 7 SSAs = 13	1	Balsore	Baripada	4
		2	Berhampur	----	4
		3	Bhubaneswar	Phulbani	2
		4	Cuttack	Dhenkanal, Kenojhar	3
		5	Koraput	Bhavanipatna	4
		6	Rourkela		4
		7	Sambalpur	Balangir	4

Jan 23

P 11 III job	BAs = 07 SSAs = 11	1	Amritsar	Pathankot	4
		2	Chandigarh	Ropar	3
		3	Ferozpur		4
		4	Hoshairpur		4
		5	Jalandhar		3
		6	Ludhiana	-----	4
		7	Sangrur	Bhatinda, Patiala	3
Rajasthan	BAs -- 08 SSAs = 24	1	Aimer	Bhilwara	4
		2	Alwar	Bharatpur	4
		3	Bikaner	Nagaur, Srianganagar	3
		4	Jaipur	- •Tonk	2
		5	Jhunjhunu	Churn, Sikar	4
		6	Jodhpur	Banner, Jaisalmer, Pali	3
		7	Kota	Bundi, Jhalwar, Swainadhapur	3
		8	Udaipur	Banswara, Sirohi, Chittorgarh	3
Tarnilnadu	BAs --11 SSAs = 17	1	Coimbatore	Nilgiris	2
		2	Cuddal ore		3
		3	Erode	---	3
		4	Madurai	Karaikudi, Virudhunagar	2
		5	Nagercoil		3
		6	Pondicherry	-----	3
		7	Salem	Dharmapuri	?
		8	Thanjavur	Kumbakonam	3
		9	Triehy	---	2
		10	Tirunelveli	Tuticorin	2
		11	Vellore	-----	3
Telangana	BAs -- 05 SSAs = 09	1	Hyderabad		1
		2	Medak (Sangareddy)	Mahabubnagar	3
		3	Nalgonth	Khamniam	3
		4	Nizamabad	Adilabad	3
		5	Warangal	Karimnagar	3
UP (East)	BAs = 09 SSAs -- 31	1	Lucknow	-----	2
		2	Allahabad		3
		3	Faizabad	Bahraich, Biu-abanki, Gonda	4
		4	Gorakhpur	Azamgarh, ballia, Basti, Deoria, Mau	3
		5	Jhansi	Banda, Hamirpur, Orai	4
		6	Kanpur	Fatehpur, Unnao	3
		7	Sitapur	Farrukhabad, Hardoi, Lakhimpur.	4
		8	Sultanpur	Jaunpur, Partapgarh, Raeharelli.	4
		9	Varanasi	Ghazipur, Mirzapur	3
UP (West)	BAs = 05 SSAs = 18	1	Agra	Etah, Etowah, Mainpuri, Mathura	4
		2	Bareilly	Badaun, Moradabad, Pilibhit, Rampur	4
		3	Uhaziabad	Aligarh, Bulandshahar	4
		4	Meerut	Muzaffiumagar, Bijnore, Saharanpur	4
		5	Noida	---	3
Uttaranchal	BAs = 3 SSAs = 6	1	Ahnora	Nainital	4
		2	Dehradun	Uttarakashi (New Tehri)	3
		3	Haridwar	Srinagar (OWL)	4
West Bengal	BAs = 5 S,SSAs = 14	1	Kolkata	Berhampore, Krishnanagar.	4
		2	Asansol	Suri	4
		3	Gangtok		4
		4	Kharagpur	Bankura, Purulia	4
		5	Siliguri	Coochbehar, Jalpaiguri, Malda, Raigani	3
Summary		Business Areas = 158		SSAs = 331	

Jan 23



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011-29581000

Website : www.aicte-india.org

F.No. AICTE/P&AP/2025



सत्यमेव जयते

अखिल भारतीय तकनीकी शिक्षा परिषद्

(भारत सरकार का एक सांविधिक निकाय)

(शिक्षा मंत्रालय, भारत सरकार)

नेल्सन मंडेला मार्ग, वसंत कुंज, नई दिल्ली-110070

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A Statutory Body of the Govt. of India)

(Ministry of Education, Govt. of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110070

Date:- 16.09.2025

CIRCULAR

To

**The Vice Chancellor / Director / Principal
of AICTE Approved Universities/institutions**

**Subject: Collaboration of AICTE with BSNL for Training, Internships, Faculty
Development & Life Skills (Universal Human Values – UHV)..**

Dear Madam/Sir,

We are pleased to inform you that the All India Council for Technical Education (AICTE) has signed a Memorandum of Understanding (MoU) with Bharat Sanchar Nigam Limited (BSNL) on 11 August 2025 for Skill Development and Capacity Building of students and faculty of AICTE-approved institutions across India.

About BSNL: BSNL is a 100% Government of India enterprise with nationwide telecom infrastructure and a premier training network. Flagship centres such as BRBRAITT, Jabalpur, along with multiple zonal/regional centres, are equipped with state-of-the-art telecom and networking labs, live equipment, and industry-grade resources. Twelve (12) BSNL training centres operate across India.

Key Benefits under the Collaboration

- Hands-on Training & Infrastructure Access – Students and faculty can leverage BSNL's large telecom infrastructure, live labs and advanced training equipment for practical learning and industry exposure.
- Expert-Led Programs – Courses will be delivered by BSNL trainers and industry experts on current technologies such as 4G/5G, IoT, AI/ML, Cybersecurity, Cloud, and Data Science.
- Student Training & Internships – BSNL will provide training and internship opportunities to students of AICTE-affiliated institutions. As a PSU, BSNL aims at wholesome development of students, faculty, and the ecosystem. To cover delivery costs, a nominal contribution will be charged to institutions/colleges * (or under Government-approved schemes). No fee will be charged directly from students, and no stipend/remuneration will be paid by BSNL for internships.
- Credit Points – Students who successfully complete BSNL training will be awarded credit points equivalent to an internship, as per the applicable AICTE guidelines.



- e. Faculty Development Programs (FDPs) – BSNL, in collaboration with AICTE/ATAL Academy, will conduct FDPs (including Train-the-Trainer) to enhance faculty capacity in technical and managerial domains.
- f. Behavioural, Capacity Building & Life Skills (UHV / Mission Karmayogi) – BSNL will offer Universal Human Values (UHV) and life-skills training under Mission Karmayogi, covering mindfulness, NLP, stress management, efficiency improvement and leadership excellence to support well-being, performance and resilience.
- g. For any Training / Program by BSNL, no direct fee from students may be charged. It can be Payable by the college/institution or through eligible Government schemes.

Institutional Actions Requested

A Nodal Officer may be nominated to coordinate with BSNL for student/faculty mobilisation and execution of trainings/internships, and extend necessary support for on-campus/off-campus delivery.

Name	
Designation	
Mobile/Email:	

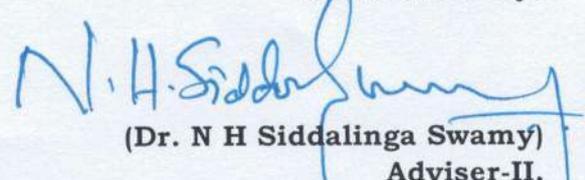
Institutes/Colleges/ Universities may coordinate directly with BSNL. The details of SPOC for BSNL are-

1. Mr. BrijBhushan – Phone-9412201845 Email- agmeb.2alttc@gmail.com
2. Ms. Maya Pareek- Phone- 9416026969 Email- maya.1985@bsnl.co.in

This initiative will strengthen industry readiness of students, enhance faculty teaching capacity, and promote holistic development through technical and life- skills training (UHV). We request your full cooperation for smooth implementation.

This issue with the approval of Competent Authority.

Yours sincerely,


(Dr. N H Siddalinga Swamy)
Adviser-II,
Policy & Academic Planning Bureau

Copy to:

- CGM, BRBRAITT, Jabalpur
- Sr. GM (EB-Platinum Unit), BSNL, Gurgaon.

Enclosures-

- Annexure 1- Training Centers and capabilities of BSNL
- Annexure 2- List of FDPs offered by BSNL
- Annexure 3- Various Courses offered by BSNL

Annexure -I**Training capabilities of BSNL (Per Week)**

S.No.	Name of Training Centre (TC)	No of Trainers	No of Equipped Class Rooms	Total Seating capacity of Class Rooms per day	Hostel Capacity (Lodging & Boarding Facility) per day	No of Computers for Online Exam
1	ALTTC Ghaziabad	50	10	300	50 (Presently under Renovation)	50
2	BRBRAITT, Jabalpur	27	10	300	600(300 Rooms)	50
3	ZTTC Pune	12	6	180	90	20
4	ZTTC Kalyani	10	4	120	50	20
5	ZTTC Guwahati	5	2	60	20	15
6	ZTTC Mysore	9	12	360	250	45
7	RGMTTC Chennai	8	15	450	100	30
8	RTTC Hyderabad	9	5	150	50 (Presently under Renovation)	40
9	RTTC TVM	8	12	360	150	40
10	RTTC Jaipur	3	2	60	50 (Presently under Renovation)	25
11	RTTC MTNL Mumbai	6 (1+5)	15	450	100	25
	Total	133	78	2240	1510	360

Annexure – II

List of FDPs

A. Technology / Telecom / IT / Computer Science

1. Advanced Computing (Supercomputing, AI and Data Science)
2. Semiconductors
3. Next Gen Communications
4. High Performance Computing
5. Cyber Physical Systems and Cyber Security
6. Artificial Intelligence & Applications
7. Machine Learning
8. Block-chain Technology and Applications
9. Cloud Technology
10. Data Sciences
11. Cyber Security
12. Internet of Things (IoT)
13. 5G & 6G Mobile Networks
14. Augmented Reality (AR)/Virtual Reality (VR)
15. Quantum Technology & Quantum Computing
16. Digital Communication & Marketing
17. Optical Communication
18. Simulation Techniques
19. Digital Forensics
20. Telemedicine & Healthcare Technology
21. Digital Manufacturing Technology
22. Fog Computing
23. Robotic Process Automation
24. Large Language Models
25. Wearable Devices
26. Software Design & Human-Centered Computing
27. Digital Holography & 3D Imaging
28. Sensor Networks
29. Smart Cities
30. Automation in Civil Engineering
31. Control Systems & Sensors
32. Mechatronics
33. Microelectronics
34. Digital Twin
35. Engineering Law

B. Management / Accounts / Leadership

1. Engineering Management
2. Strategic Planning
3. Project Management
4. Operations Management
5. Risk Management
6. Talent Management
7. Innovation Management
8. Intellectual Property Rights
9. Entrepreneurship & Start-up Ecosystems
10. Business on Wheels
11. Supply Chain Management & Resilience
12. Financial Modelling
13. Behavioural Finance
14. Management Information System
15. Organizational Behaviour
16. Social Enterprise Management
17. Six Sigma Quality Management
18. Leadership & Institutional Leadership Skills (inferred from objectives in section 2)
19. Heritage Management
20. Professional Ethics

C. Life Skills / Soft Skills

1. Life Skill Management (e.g., Time and Stress Management)
2. Emotional Intelligence
3. Motivation
4. Teamwork and Collaboration
5. People Management
6. Communication Skills (included under FDP learning objectives)
7. Critical Thinking & Decision Making
8. Design Thinking & Innovation
9. Gamification
10. Cognitive Flexibility
11. Service Orientation
12. Negotiation Skills (inferred from Education 4.0 skills)
13. Reflective Journaling (part of FDP learning tools)
14. Mindful Teaching
15. Mission Karmayogi Training
16. Or Any other Life Skills Training can be customized as per requirement.

Annexure - III- Courses offered for Students' Trainings

Sl. No.	Name of the Course
1.	Optical Fibre Splicing and Measuring Instrument
2.	FTTH Technology and Troubleshooting
3.	SDH and Next Gen SDH
4.	DWDM Technology for High Speed Core N/w
5.	Next Gen Passive Optical Network for 5G
6.	Advance Networking Techniques
7.	Ethical Hacking Fundamentals for Cyber Security Professionals
8.	Data Driven Technology: Unified Core Network Technology
9.	AI Tools & Technology
10.	Integrated Telecom/Data NW & Cyber Security
11.	NGN Architecture and Implementation
12.	Web Technology
13.	Cyber Security
14.	Mobile Communication
15.	Any other Telecom/ Technology Based Training

Annexure-F

Training & Internship Charges					
S. No.	Type of Training / Service	Duration	Charges	Mode	Remarks
1	FDP / TTT / Professionals (Option 1)	1 Week (5 Days × 3 Hrs/day)	₹5,000 + GST per participant	Offline, Lab-based	Min. batch: 25
2	FDP / TTT / Professionals (Option II)	1 Week (5 Days × 6 Hrs/day)	₹10,000 + GST per participant	Offline, Lab-based	Min. batch: 25
3	Rashtriya Karmayogi/Mindful Teaching /Soft Skills/Life Transformation Trainings/ NLP/Emotional Intelligence	3 Days (3 Days × 6 Hrs)	₹10,000 + GST per participant	Offline, Lab-based	Min. batch: 25
4	Internship/Vocational Training /(Option 1)	1 Week	₹1,500+ GST per participant	Offline	Min. batch: 25
5	Internship/Vocational Training (Option 2)	1 Week	₹1,000 + GST per participant	Online	Min. batch: 25
6	Non-Lab Based Training (Soft Skills etc.)	Per Hour	₹300 + GST per participant/hr	Online	Min. batch: 25
7	Internship/Project	6 Months	₹9,000 + GST per trainee	BSNL Training Centres & Field units at BA/OA	–

Note:

- GST will be charged as applicable.
- Duration less than one week will be charged as one full week.
- Boarding and lodging charges are extra for offline courses.
- Bulk discount of 10% for internship for 25 or more students per batch &
- Bulk discount of 10% for FDP for 10 or more faculty members per batch



File No. E-187999/BSNLCO-CA/12/1/2021-CA-ERP-FICO-Part(2)

Dated: 16/06/2025

Circular No. CA-479

To,

The Chief General Manager,
All BSNL Circles

Sub: Accounting instructions regarding BSNL Skill Development and Empowerment Policy-2025"Kaushalam" etc.-reg.

Ref: Letter No. BSNLCO-EBII/24(13)/1/2025-EB-II dated 03/04/2025 issued by EB-II Section, BSNL CO

1. As per letter under reference, Business under Kaushalam Policy will be acquired by EB Units of Territorial/Training Centres for skill development EB Business under Kaushalam Policy in coordination with Training Centres and Skill Solution Partner (SSP)/Skill Development Partner (SDP).

2. The following new SAP GL codes have been allotted for the above purpose :

S.N.	SAP GL	Nomenclature	Primary Grouping (PG)	Secondary Grouping (SG)
1	4910143	Income from Training-Kaushalam	Other Income	Others
2	5023625	Revenue Share to SSP/SDP-Kaushalam	Other Expenses	Others

3. The revenue and expenditure booked under above SAP GLs are to be reported under EB segment. Hence, profit centre (30000 Leased Circuits) and relevant cost centre shall be used for booking revenue and expenses respectively.

4. Billing of the above service shall be done from ERP-SAP. Accordingly, Customer code for billing of this service shall be created using a reconciliation GL (existing SAP GL 2410101: Sundry Debtors-SAP).

5. Nodal Section at BSNL Corporate Office, i.e., EB Section & Fin-EB Section, shall issue necessary guidelines regarding operational procedure/Invoicing/computation of revenue share of SSP/SDP/deduction of applicable penalty etc.

6. The compliance regarding GST/Income Tax/Other Tax Laws are required to be ensured by BSNL Circles strictly. For any clarifications related to tax compliance, circles may approach the Taxation Section, BSNL CO directly.

This is issued with the approval of competent authority.


(Jagdeep Singh)
Jt.GM (CA)

Copy for information and necessary action to:

1. IFAs of all BSNL Circles
2. PGM(EB-II)/F-EB, BSNL Corporate Office
3. All PGM (F)/Sr.GM (F)/GM (F), BSNL Corporate Office
4. DGM(CSC)/R&P, BSNL Corporate Office

Regd. & Corporate Office: Bharat Sanchar Bhavan, H.C.Mathur Lane, Janpath, New Delhi-110 001

Corporate Identity Number (CIN):U74899DL2000GOI107739

www.bsnl.co.in

No. : BSNLCO-EBII/24(13)/1/2025-EB-II

Dated: 17-09-2025

To
All CGMs (Territorial and Non-Territorial Circles/ ALTTC)
BSNL

Subject: Regarding BSNL Skill Development and Empowerment policy 2025 "Kaushalam"- distribution of revenue in Kaushalam Business.

Ref: File No. E-187999/BSNLCO-CA/12/1/2021-CA-ERP-FICO-Part(2) dated 16.06.2025, Circular No. CA-476 of Jt. GM (CA)

As per the letter under reference, the revenue generated under *Kaushalam* business is to be booked under SAP GL Code 4910143 in EB Segment.

For ensuring effective delivery and maintaining quality standards in *Kaushalam* projects, the specialized expertise, infrastructure, and operational experience of BSNL Training Centres are essential. In view of their critical role, it has been decided that:

- Revenue received under *Kaushalam Business* (SAP GL Code 4910143) shall be **distributed in the ratio of 75:25** between the concerned Circle and ALTTC Circle.

This is issued with the approval of the competent authority.



(Dinesh Kumar)
AGM EB II

Ph No. 011-23329512

Copy to:

1. PPS to Director Enterprise for information please.
2. PGM (CA) for information please and issuing necessary directions for implementation.
3. GM (Fin-Ent) for information please.

Details of BSNL Training centres & Coordinators				
Sr. No.	Name & Address of Training Center	Name of the Coordinator	Contact Number	Email Id
1	BRBRAITT Jabalpur. Address: South Civil Lines, Lekha Nagar, Jabalpur, Ridge Road, Madhya Pradesh 482001	Sh. Vinod S. Mahajan, SDE	9423185222	dgmtm.brbraitt@gmail.com
2	ZTTC Pune. Address: G Block, Plot No. 121/122, MIDC Chinchwad, Pune 411019	Sh. Rajesh Suresh Sakalika, SDE	9423977077	rttctrpune@gmail.com
3	ZTTC Mysore Address: Kuvempunagara North, TK Layout, Mysore, Karnataka 570009	Sh. Nikhil K. Jog, JTO	9482031990	tmzttcmysore@gmail.com
4	ZTTC Guwahati Address: 37, National Highway, Jalukbari, Guwahati, Assam 781017	Sh. Niranjana P. Deshmukh, AGM	9422170003	rttcguwahati@gmail.com
5	ZTTC Kalyani Address: XCPG+893, Simanta Buddha Park Connector, Block B, (NSCBTTC) Kalyani, West Bengal 741235	Sh. Sanjib Ghosh, JTO	9432000207	rttckalyani@gmail.com , sanjibghosh84@bsnl.co.in
6	RGMTTC Chennai Address: X5QJ+V2Q, Grand Southern Trunk Rd, NAD Colony, National Airports Authority Colony, Meenambakkam, Chennai, Tamil Nadu 600016	Sh. C. Anand, AGM	9443100773	agmrgmttc@gmail.com
7	RTTC Trivendrum Address: Near Govt. Women's Polytechnic College, Kanyakumari Road, Kaimanam, Thiruvananthapuram, Kerala 695040	Rajani P. Kurup, SDE	9495213007	admnrttctvm@gmail.com
8	RTTC Hyderabad, Address: Opp. Raithu Bazar, beside Theresa Hospital, Czech Colony, Erragadda Telephone Exch., Hyderabad, Telangana- 500018	Sh. Srinath SDE	9440845584	srinath.rttchyd@gmail.com , principal.rttchyd@gmail.com
9	RTTC Jaipur. Address: Road No:14, Vishwakarma Industrial Area, Jaipur, Rajasthan 302013	Sh. Ashish Gupta, AGM	9968250470	ashishgupta.rttcjaipur@gmail.com

10	ALTTC Ghaziabad. Address: ERP Building, NCA Campus ,Plot No. 1, ALT Road,Sector-23, Ghaziabad, UP 201002	Sh. K.K. Yadav	9411892744	kksy@bsnl.co.in alltcgzb@gmail.com
11	CETTM Mumbai. Address: MTNL Building-1, Technology St, near to Dr. L H Hiranandani Hospital, Hiranandani Gardens, Sainath Nagar, Powai, Mumbai, Maharashtra 400076	Sh. Nitin Dattatray Bavaskar	9421016792	cettmmumbai@gmail.co m